

LAUC-B Committee Reports

Fall Assembly 2010

Committee on Appointment, Promotion and Advancement (CAPA)

Report by Chair Lynn Jones

CAPA Members:

Lynn Jones, Chair (2010) outgoing Library Rep
Nick Robinson (2010) outgoing Affiliated Rep
Brian Quigley (2011) incoming Chair
Jane Rosario (2011)
Virginia Shih (2011)
Jim Church (2012)
Paul Atwood (2012) resigning
Rita Evans (2012) completing Atwood term as Affiliated Rep
Kathi Neal (2013) incoming Library Rep
Jennifer Nelson (2013) incoming Affiliated Rep

Summary of CAPA activities for the period 4/13/2010 – 10/20/2010

1. Position Descriptions Reviewed - 2
 - Emerging Technologies Librarian (Bioscience & Natural Resources Library)
 - Reference and Instruction Librarian (Doe/Moffitt Libraries)
2. Candidate Interviews - 14
 - University Archives 75% Processing Archivist -- 3 candidates
 - Institute of Transportation Studies Library, Research, Outreach and Web Services Librarian -- 3 candidates
 - The Bancroft Library, Two-year 100% San Francisco Examiner Project Archivist -- 2 candidates
 - Bioscience Resources Library, Emerging Technologies Librarian -- 3 candidates
 - Doe/Moffitt Libraries, Two-year 50% Reference & Instruction Librarian -- 3 candidates
3. Librarian Reviews
 - 39 completed Library reviews
 - 9 completed Affiliated reviews
 - 6 career status
 - 6 promotion
 - 1 accelerated
 - 1 distinguished
 - 1 special

University Librarian agreed with CAPA recommendations 44/48 times [92%], disagreed 4/48 times. In all cases of disagreement, UL's decision was more lenient than CAPA's.

- 9 new Librarian VIIs
 - 4 new Librarian VIs
 - 2 new Librarian Vs
 - 5 new Librarian IVs
 - 4 new Librarian IIIs
 - 4 new Librarian IIs
 - 5 new Librarian Is
 - plus 15 associate librarians (II through VII)
4. News
- Fall Peer Review Workshop held on October 26, 2010
 - Affiliated librarians' review letters from AVP Zedeck very delayed- Jones and Quigley met with APO staff to discuss and improve
 - electronic submission of dossiers; Jones met with Heather Archer, Head of APO; librarians will be folded in after faculty pilots are assessed. 2 years?
 - New CAPA page on the LAUC-B website—thanks to Nick Robinson

Committee on Affiliated Libraries Affairs

Report by Chair Ramona Martinez

Committee Members 2010-2011

Ramona Martinez, Chair

Jennifer Nelson, Vice-Chair/Chair Elect

Rita Evans, TALAG Chair

Nick Robinson, Ex Officio (LAUC-B Vice-Chair)

Activities since Spring 2010

The UC Berkeley Affiliated Libraries suffered several devastating losses in 2010.

- Continuing Education of the Bar (CEB) no longer reports to UCOP and is administered by UCLA. There is a librarian at CEB in Oakland but she reports to UCLA.
- WRCA is relocating to UC Riverside. Linda Vida and Paul Atwood have been offered positions at UCR beginning December 1. The collection itself is moving in January. Linda is pleased with the space in the Orbach Science Library where the collection will be housed. A very limited part of the collection will go to CSU San Bernardino but the integrity of the collection will be maintained. More information about the WRCA closure can be found at <http://blogs.lib.berkeley.edu/wrca.php/2010/10/07/update-on-wrca-move-closed-as-of-oct-15>
- The Giannini Foundation of Agricultural Economics Library is essentially closed following the departure of Susan Garbarino. One part-time staff member is providing faculty with limited access to materials.
- Visual Resources Library is no longer a separate entity. Jason Miller reports to Waverly Lowell in the Environmental Design Archives.
- The Affiliated Libraries are well represented on campus library committees and councils.

Meanwhile, the Affiliated Libraries Fall Assembly featuring Gary Handman of the Media Resources Center speaking about librarian research and publishing was held on Tuesday, November 9, 2010. Minutes to be posted to the LAUC-B website soon.

Committee on Diversity

Report by Chair Debbie Jan

FY 2010/11 Roster:

John Berry (2012)
Debbie Jan, Chair (2011)
Jenna Kreiss, Staff representative (2012)
Jeffery Loo (2012)
Adnan Malik, Statewide representative (2011)
Susan Wong, Ex-officio, LHRD representative

FY 2009/10 Roster:

Barbara Bohl, Chair (2010)
Mia Jaeggli, Staff representative (2010)
Debbie Jan (2011)
Adnan Malik, Statewide representative (2011)

FY 2009/10 Activities:

The committee was asked by LAUC-B ExComm to continue the activities started by the LAUC-B Task Force on Library Staff Mentoring.

Two of these activities were offered during FY 2009/10: Job Shadowing Program and Staff Mentorship Program. An informal brown bag was held on November 16th as a Q & A opportunity to discuss the two programs.

The Job Shadowing Program was an opportunity for Library and Affiliated Library staff to spend 2 hours interacting and observing a librarian or professional library staff member in a field of the staff member's interest for career or professional development. The program had 15 matches.

The Staff Mentorship Program was a longer-term program. It offered the opportunity for Library and Affiliated Library staff to be mentored by a librarian or professional library staff member. The program obligation was for 1 academic year. The program had 6 matches.

Committee on Research

Report by Co-chairs Kai Stoechenius & Lisa Rowilson de Ortiz

Nov. 4, 2010

Roster:

- Lisa Rowilson de Ortiz, Co-Chair, (2011)
- Kai Stoeckenius, Co-Chair, (2011)
- Lily Castillo-Speed (Affiliated representative) (2011)
- William Benemann (Affiliated representative) (2012)
- Jennifer Dorner (2012)
- Paul Hamburg (Townsend Fellow representative) (2012)

As noted in the Committee's spring report, the past year saw no proposals for LAUC Research Grants, and no applications for the Townsend Center Librarian Fellowship. That report also noted the Committee's collective concern over the absence of applications, and summarized their discussion of possible causes for the lack of interest. Since then the Committee has taken several initiatives to both further explore the reasons why librarians are not taking advantage of this support for research, and to promote and publicize these opportunities.

Survey on librarian research

The committee designed and carried out a survey of LAUC members, in an attempt to gauge their attitudes toward and awareness of LAUC sponsored support for librarian research. Approximately half of the LAUC-B membership responded to the survey. The results confirm that many members feel they do not have sufficient time to devote to a research project apart from their regular jobs; the fact that release time from regular job duties is usually not granted contributes to this feeling. Other reasons cited were denial of a previous application, and unfamiliarity with the process for proposing and carrying out research.

The survey was distributed in August 2010. A summary of the results is attached to this report.

Kai Stoeckenius and Lisa Rowilson de Ortiz reported on the survey results at the LAUC-B Executive Committee meeting on Oct. 14, 2010. Lisa Rowilson de Ortiz will also report on this at the Affiliated Libraries Fall Assembly on Nov. 9, 2010.

CAPA Workshop on Academic Review

Kai Stoeckenius and Paul Hamburg gave a brief presentation on LAUC-B support for research at the annual CAPA workshop on academic review held Oct. 26, 2010.

Workshop on librarian research

The Committee held a workshop on librarian research for all LAUC-B members on Nov. 10, 2010. The event was intended to promote the various kinds of support available for librarians to do research, and to elucidate the application process for the Townsend Center Fellowship and LAUC Research Grants.

Letter to review initiators

The Committee is drafting a letter to be sent to all administrators who are review initiators for librarians asking for their support of librarian research and advocating the value of independent research both for the professional development of the individual and for the Library as a whole.

Statewide LAUC Research, Presentation, and Mini Grants

The 2010-2011 LAUC Research Grant Proposal Call and Calendar was distributed to the LAUC-B membership on Oct. 27, 2010. The deadline for proposals to be submitted to the Committee Chairs is January 12, 2010. As of this writing, no proposals have been received.

Townsend Center Library Fellowship

The Committee has persuaded the Townsend Center to extend the deadline for applications for the Library Fellowship to Dec. 10, 2010. We know of at least one prospective application, although none had been received at this writing.

LAUC-B Web Documentation for the Committee on Research

The Committee is working on updating our web-page on the LAUC-B site with current information for the Townsend Fellowship and LAUC Research grants. We are also working with the Townsend Center to incorporate information on the Library Fellowship on the Center's own web-site.

Committee on Professional Development

Report by Chair Kendra Levine

Committee Members:

Kendra Levine, Chair (2011)

Imad Abuelgasim (2011)

Dana Jemison (2012)

Teresa Mora (2012)

Committee Activities:

The Professional Development Committee hosted the CAPA review workshop on October 26, which was well attended. We will also host a workshop titled, "Effective Tips for Getting Published" by James Walther, November 17 in 303 Doe.

Conference Planning Committee (2011)

Report by Co-chairs I-Wei Wang & Margaret Phillips

The 2011 LAUC-B conference title chosen by the committee - Fiat Flux: Changing Universities, Challenges for Libraries - captures the theme (as charged by ExComm) of emerging trends in higher education and their implications for academic libraries, while embracing a positive attitude towards the inevitable hurdles facing university library professionals in these changing times. The date has been set for late October 2011, and several invited speakers have been identified. The committee has sent out a call for proposals for additional presentations; the call so far has gone to LAUC-B members via an email from Chair Sue Koskinen, as well as to LAUC statewide via the respective divisional chairs, and will be extended to academic librarians beyond the UC system at a future date. The committee looks forward to receiving proposals from LAUC members wishing to

share their insights and innovations surrounding the evolving environment of academic librarianship.
Fiat Flux - let there be change.

Distinguished Librarian Award Committee

Report by Chair Corliss Lee

The DLA Committee is proud to announce that the 2010 Distinguished Librarians are Gary Handman and Barclay Ogden.

Please see the announcement on the LAUC-B blog at
<http://blogs.lib.berkeley.edu/laucb.php/2010/10/14/announcing-the-lauc-b-2010-distinguished-librarian-awards>

To celebrate the achievements of our new Distinguished Librarians we invite all library staff to join Chancellor Birgeneau, University Librarian Tom Leonard and the Librarians' Association at a reception, which will take place on December 1, 4:00 to 6:00 p.m. in the Morrison Library. RSVP to kchu@library.berkeley.edu by November 22.

The DLA Committee members are:

Elizabeth Byrne (Environmental Design)
Marlene Harmon (Law)
John Kupersmith (Doe/Moffitt)
Corliss Lee (Doe/Moffitt; chair)
George Oster (Professor of Cell and Developmental Biology)

Nominations and Elections Committee

Report by Chair John Gallwey

2009/10 and 2010/11 members of the LAUC-B Nominations and Elections Committee:

Myrtis Cochran, Outgoing Co-Chair, Doe/Moffitt (2010)
James Eason, Bancroft (2012)
Manuel Erviti, Music Library (2012)
John Gallwey, Co-Chair, Inst. of Transportation Studies, Affiliated Rep. (2011)
Jianye He, Co-Chair, East Asian Library (2011)
Jason Schultz, Outgoing Co-Chair, Doe/Moffitt (2010)

1. The committee conducted LAUC-B and LAUC Statewide elections and made recommendations for appointments to local and statewide committees.

The following LAUC-B members were elected to office:
VC/Chair Elect: Nick Robinson

Secretary: Shannon K. Supple
Library Representatives: Kathleen Gallagher
Monica Singh
Affiliated Representative: Jennifer Nelson

The following members were appointed to LAUC-B and LAUC Statewide Committees:

LAUC-B Committee on Diversity:

John Berry, Affiliated Rep. (2012)

Jeffrey Loo (2012)

LAUC-B Committee on Professional Development:

Dana Jemison (2012)

Teresa Mora (2012)

LAUC-B Committee on Research:

William Benemann, Affiliated Rep. (2012)

Jennifer Dorner (2012)

Paul Hamburg, Townsend Fellow Rep. (2012)

LAUC-B Nominations and Elections Committee:

James Eason (2012)

Manuel Erviti (2012)

LAUC-B Representative to Staff Development Committee: Corliss Lee (2012)

LAUC Statewide Committee on Professional Governance: Lynn Jones (2012)

LAUC Statewide Research & Development Committee: Judy Bolstad (2012)

2. The 2010 LAUC-B Elections were conducted completely online for the first time ever. The Nominations and Elections Committee used SurveyMonkey software to conduct Berkeley and statewide elections, using separate online ballots for The Library and Affiliated Libraries. The election was successful, greatly reducing paper, labels and envelopes needed for mailing ballots as well as time needed for the committee to count ballots.

The Nominations and Elections Committee strongly suggests all future LAUC-B elections be conducted online. While the SurveyMonkey software worked fine, the committee will investigate other online polling software that is more secure, not allowing for duplicate voting.

3. The Nominations and Elections Committee held its turnover meeting on Thursday, October 28, 2010 at the East Asian Library.