

Library Cabinet: Commitment to openness and transparency

Endorsed by Library Cabinet, July 2023

Members of the UC Berkeley Library leadership team, Library Cabinet, commit to individually representing their areas and the Library as a whole in discussions and decision making. This includes making decisions that support and advance the Library's mission and embodying the [Library's values](#) of collaboration and community, equity and inclusion, learning and growth, and openness and transparency.

Library Cabinet members commit to upholding the values of openness and transparency in their roles as leaders by:

- Cabinet members will approach leadership with an intention to build trust with their colleagues across the organization, and a better understanding of the diverse ecosystem of the Library through open, authentic, honest, and inclusive transparency.
- In doing so, individuals and the group will share non-confidential information that provides details and context on processes, decisions, and rationale that are relevant to Cabinet and Library work. Not all information can or should be shared to the extent that some may wish, but Cabinet members will strive to share as much as can be shared.
- Information may cover goals, priorities, projects, agenda topics, and business facts. If Library colleagues have a question about these areas, Cabinet members will do their best to answer.
- In working with each other and colleagues across the Library, Cabinet members will [question supportively](#) to incorporate new perspectives and embrace inclusive communication.
- Cabinet members will strive to hold themselves accountable for these commitments.