

Sciences Council Minutes of February 4, 2021

9:00 - 9:50 AM

Present: Susan Powell (chair), Kristen Greenland, Debbie Jan, Becky Miller, Heiko Mühr, Lisa Ngo, Brian Quigley, Michael Sholinbeck, Elliott Smith, Samantha Teplitzky

Guests: Amy Neeser, Joanna Thielen, and Wanda Marsolek

Recorder: Heiko Mühr

Facilitator: Kristen Greenland

Agenda

1. Announcements - All

2. Discussion of hiring practices - Amy Neeser, Joanna Thielen, and Wanda Marsolek

Amy Neeser (Consulting & Outreach Lead, Research IT, UCB) and her collaborators Joanna Thielen (Engineering Librarian, University of Michigan) and Wanda Marsolek (Engineering & Data Curation Librarian, University of Minnesota) presented research on making job postings more equitable.

Amy and Joanna reported findings from a study published last fall: Thielen, J., & Neeser, A. (2020). Making Job Postings More Equitable: Evidence Based Recommendations from an Analysis of Data Professionals Job Postings Between 2013-2018. *Evidence Based Library and Information Practice*, 15(3), 103-156.

Joanna and Wanda are currently working on a similar study focused on engineering librarian job postings and reported their findings.

3. Proposed changes to OskiCat courtesy notices during COVID - Michael S.

Discussion.

4. Around the table - All

Next scheduled meeting:

March 4, 2021, 9:00 - 9:50 AM

Zoom