Public Services Council Tuesday, Sept 27 at 10am

The main focus of this meeting was discussing the draft long-term space plan:

<u>ucberk.li/space-plan</u> (also see browse the FAQs: <u>ucberk.li/space-faq</u>). Members were asked to also reference the email sent to libstaff on Sept 14, with the subject "Library long-term space plan (your suggestions for the FAQ invited by 9/23)."

- New members were introduced. An email was also shared announcing the new members. The new roster is as follows:
  - Nicole Brown, Instruction Services Division
  - Ellen Dario, NRLF
  - Kristen Greenland, Sciences Council, 2022-2024
  - Lynne Grigsby, Library IT
  - Kris Kasianovitz, Affiliated Libraries, 2022-2024
  - Blake Lindsey, Circulation Services Group, 2020-2023
  - Mark Marrow, Access Services Division
  - Susan McElrath, Bancroft Library
  - Jennifer Osgood, Circulation Services Group, 2021-2023
  - Ayaka Sato, East Asian Library
  - Hilary Schiraldi, Social Sciences Division, 2022-2024
  - Patrick Shannon, Interlibrary Services
  - Virginia Shih, Arts and Humanities Council, 2022-2024
  - Naomi Shiraishi, Cataloging and Metadata Council, 2022-2024
  - Jami Smith, Communications Office
  - Dave Wong, Library IT
- Generally, membership changes occur around July, however with other groups were still working through their membership rotations, which delayed the finalization of the PSC roster.
- No updates/annoucements were shared.
- Discussion on the library space plan ensued. First 4 pages covered the executive summary. Over last semester, a number of staff vacancies left The Library to reactively scramble to cover public service spaces. A short term plan was put into place for 2022-2023, which are the services we're currently offering in Fall 2022. Recognizing that The Library would not be getting more budget moving forward we would need to make long term changes. It is important to keep in mind that our public services in the Library are generally organized along subject divisions except for Interlibrary Loan Services and Access Services Division. For purposes of this plan, the Library Space proposal did not include Affiliated Libraries and NRLF. Changes in the numbers of libraries have been made in attempt to campus changes (for example education library, public health library etc.). This is the first time, the Library has put forth a plan that is a proactive plan based on staffing consideration, use of collection and space, location, etc. Some libraries have

large collections on site and others have smaller to no collection at all. The University Library (UL), Jeff MacKie-Mason, and the AUL for for Educational Initiatives, User Services, and Strategic Projects, Beth Dupuis, have been in discussions with campus Deans and other Chairs of academic departments to explain and talk through the draft plan. The aim of the consultations last month has been to improve the plan based on feedback and discussions from these conversations. This is the last month to improve the plan and answer the questions. The FAQ will increase as we work through the improvements and changes with the plan. It is important to emphasize that the plan is for all Berkeley faculty, staff, and students. This plan is the most that the Library can continue to support given its current resources and staffing. The proposal includes creating 11 Hub libraries and then satellite libraries. Some other libraries will be coveted to locations that provide services by appointment only. The plan will be reviewed with academic library senate committee (LiBR) to share with them what we have heard and then propose the final plan, which will be vetted by other academic campus leaders who will weigh in. Several libraries are being proposed to be merged and become part of a Hub Library. In Jan 2023, we might begin to think through an implementation plan once the space plan has been approved. As library spaces are returned to campus when a library closes, they will be returned to the campus and currently campus is aiming to keep it as student space, open to students for community building but the library would not be responsible for staffing and managing that space.

- The remainer of meeting time was opened up for discussion and or questions.
  - Q: Two of the three libraries closing and merging are in EPS division, and one the libraries will be closed for 2 years during the time the merger is supposed to happen. How will that be handled? A: Engineering library will have to surge out while Bechtel is being renovated. Engineering Library might surge over to Math Library, and then when the project is completed, then Engineering library will surge back and Math Library will close at that time. Math Library closure will happen at later stages and Astronomy Library closure/merger will happen sooner. Staff workspaces are also being kept in mind that is one of the factors in what makes a library locationbetter in the longer run. Hours of a satellite libraries are uncertain right now based on all the ongoing changes.
  - Q: Are there plans to not staff locations that have reference-only collections? A: Yes. That is currently being tried in some locations. It also depends on locations based on security needs and concerns.
  - Q: What considerations are being made in terms of what is being kept in terms of collections? What is the explicit priority if budgets dont change keeping spaces for students or continuing purchasing new collections? A: In the past collections from both libraries have been explored (hub and satellite) as they both have reviews going on and those materials might go to NRLF. The library collection merging in adopts the policies of the libraries it is merging into. This link to a book was shared in general as collections are reviewed and assessed. It was further stated that there will be a review of guidelines and criteria will be shared in in advance along with titles in serials collections as part of JACS and WEST shared

print planning. Space and collections - they both shrink together, instead of independently of each other. Hope was expressed that these conversations are happening in other places in campus as there are ripple effects. For example when ETS closed computer labs, library became the defacto printing space. Library is not the sole provider of study spaces - we are a space for studying, but not the only provider and is not the only things we do. Ensuring that we're building collections and providing security is another component. We have a responsibility to maintain and protect our collections. We need to clarify that to our users.

- Q: Talking with other staff, everyone is wondering how dedicated is Cabinet to making this happen such as balancing staffing and spaces? A: We've been heartened that we've changed our understanding as a library staff, we have 40% less staff than 2003, and we have not closed 40% of our libraries. Cabinet is behind this proposal and will do the best it can as it's listening to users and making the best plan it can and it will take a lot of convincing, so we can work together with users (students and faculty) to come to the best plan to support users based on our current services. But Cabinet does not control it, the proposal is at the mercy of the Provost ultimately. We are being bold but we're putting our best plan forward and we continue to be clear so that the plan can put us in the best position for the Library.
- Q: Could this be brought to the next CSG (Circualtion Supervisors Group) meeting as the plan will be public by then. A: Beth offered to join CSG to answer questions.