Doe / Moffitt Advisory Group (DMAG)

The Doe/Moffitt Advisory Group (DMAG), the senior administrative team in Doe/Moffitt Libraries, is charged to address all aspects of managing the Doe/Moffitt Libraries. DMAG meets regularly and ensures that issues are vetted with staff to inform decision making. The AUL for Educational Initiatives and Director of the Doe/Moffitt Libraries is the convener of the meetings.

DMAG:
- discusses and decides strategic directions and priorities
- coordinates implementation across departments and units
- balances managing resources within respective departments and units with making decisions on how our shared resources can best be used to support Doe/Moffitt-wide programs and functions
- provides consistent facts and communications throughout the organization.

DMAG deliberations and decisions are informed by input from all Doe/Moffitt staff and by library administrative issues and priorities. Members assume a Doe/Moffitt-wide (and library-wide) perspective, and honor in word and in action the Library’s Statement of Values, with special attention to the following:

- We treat co-workers, clientele, subordinates and superiors the way we want to be treated, being mindful to respect differences.
- We show respect for each other by communicating in a friendly and courteous manner, listening attentively, encouraging the expression of different points of view, and staying open to questions and opinions from others.
- We work together by taking a library-wide perspective, basing discussions on facts rather than rumor, offering constructive criticism, seeking creative and practical solutions, committing ourselves to follow mutually agreed-upon deadlines.
- We are truthful, open, and clear in our communication and respect confidentiality when appropriate.
- We have a user-centered focus.
- DMAG members individually and collectively create an open and fair process for all staff to voice their ideas.

Members
- Elizabeth Dupuis, AUL/Director, Convener
- Imani Abalos, Reference Services
- Myrtis Cochran, Research & Collections for Humanities & Social Sciences (Interim)
- Jennifer Dorner, Instructional Services
- Mark Marrow, Circulation Services
- Charlotte Rubens, Interlibrary Services
- Allan Urbanic, Research & Collections for International & Area Studies (Interim)

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