

## ISSUES AND GOALS FOR LAUC-B 2005-2006

### 1. Diversity

- A. The Committee on Diversity has been charged with investigating the librarian recruitment and selection process: “In the interest of working to strengthen the University’s recruitment and retention of diverse librarians, the LAUC-B Executive Committee charges the LAUC-B Committee on Diversity with the task of compiling a list of the current procedures for hiring new librarians, in both The Library and in Affiliated Libraries. Upon compilation, this information will be evaluated to identify areas in which the campus might improve its recruitment and retention procedures.” A checklist on “How to Fill a Job” will be created. Issues concerning salary equity and retention may be part of the committee’s work. The Committee will work closely with CAPA.
- B. A task force to create a working plan to establish a Diversity Fellow program at UCB will be created.

### 2. What is a Professional?

The following issues should be explored as possible conference or discussion topics:

- A. Equity in salaries
- B. Digitization projects and the evolution of librarianship
- C. Status of the MLS in relation to information jobs.

### 3. Communication/Building Bridges

- A. Continue to support the good communication that has been established in the following areas:
  - Affiliated Librarians and The Library Librarians
  - LAUC-B Website
  - Strategic Planning Document Response
  - SIMS Task Force
- B. Work with LAUC-B Committees to publicize their work. Possible tools include:
  - their websites
  - procedures templates for turnover of members
  - general calendars
  - blogs, RSS feeds
  - reflectors
- C. Invite CAPA chair to ExComm meetings to bring up unresolved peer review issues.
- D. Build bridge between LAUC and UC-AFT
  - Focus on the issue of professional development funds
  - Explore other collaborations, such as sharing access to a common website; informal contact with union leadership; opening a dialog with the UC-AFT bargaining team