

## LAUC-B Executive Committee Meeting

Thursday, June 7, 2007 | 10:00 a.m. - 12 noon | 220 Evans Hall

Present: Lucia Diamond (Chair), Armanda Barone (Vice Chair/Chair Elect), Lily Castillo-Speed (Past Chair), Harrison Dekker (Treasurer), Susana Hinojosa (Library Representative), Jean Dickinson (Library Representative), Susan Garbarino (Affiliated Representative)

Absent: Jennifer Nelson (Secretary)

Guest: Shannon Supple (Alternate Affiliated Representative)

### *Announcements:*

The Ethnic Studies Library has tentatively scheduled a barbeque on July 12, from 12-2pm to celebrate the library's 10<sup>th</sup> anniversary; an invitation will come out on allusers soon.

### *Reports:*

#### **1-Treasurer's Report (H. Dekker):**

LAUC has \$110,552.91

#### **2-Meeting with the University Librarian (L. Diamond and A. Barone):**

LAUC-B chair & vice chair consulted with the University Librarian regarding retired librarians applying for the title of Emeritus, suggesting that there should be a presumption that librarians who have received the Distinguished Librarian Award should apply for Emeritus status. The University Librarian agreed to this in principal. Under current rules, Library applicants need to initiate the process through the University Librarian; affiliated librarians apply through their appropriate Dean or Director.

<http://www.lib.berkeley.edu/LAUC/emeritus.html>

The LAUC-B chair will contact retired Distinguished Librarians to encourage them to apply.

The LAUC-B chair asked the University Librarian how LAUC-B might contribute to the effort to communicate to relevant parties that librarians should be involved in any discussion involving utilization of library space. She also communicated that LAUC-B is prepared to assist the Berkeley academic senate library committee (LIBR) with information regarding any space changes on campus for libraries. LAUC-B feels that it's important that librarians who may be affected by any space changes are brought into the process at an early stage. Tom Leonard suggested that LAUC-B send a memo on this to the Chair of the Berkeley academic senate library committee (LIBR) and to TALAG. Lucia Diamond and Susan Garbarino have volunteered to draft a memo from LAUC-B ExComm to LIBR and TALAG.

LAUC-B chair & vice chair thanked the University Librarian for supporting LAUC-B's and the Library's BILD pre-proposal.

### **3-Report on BILD proposal (L. Diamond, L. Castillo-Speed)**

LAUC-B, in partnership with The Library, has submitted a pre-proposal to the Chancellor's Berkeley Initiative for Leadership on Diversity (BILD) <http://cci.berkeley.edu/projects/bild.html> titled, "Connecting people and building community: A three-tier program to influence diversity in the UCB Libraries." According to the Chancellor's office, BILD proposals need to benefit *current* staff and non-senate academics.

LAUC-B members, Judy Bolstad, Lillian Castillo-Speed, Lucia Diamond, and Teresa Mora, worked with staff from The Library to draft a three part proposal:

- a. For student employees: Demonstrate & recruit for the entire range of jobs available within the libraries. The proposal asked for funds for items such as brochures and a LAUC/library table at career fairs.
- b. For non academic library staff: The proposal suggested job shadowing and mentoring by other library staff members, including librarians and other pay titles.
- c. For librarians: The proposal suggested hiring a consultant to design a Librarian Diversity Fellowship Program.

LAUC-B is partnering with the Staff Development Committee, Affiliates and Library administration on this proposal. Library Administration is giving it strong support.

### **4-Diversity and Retention Task Force (S. Supple, S. Hinojosa, H. Dekker):**

Shannon asked for comments on a draft of a short survey on retention the task force has done and plans to send to LAUC-B membership soon.

### **5-Report on LAUC Spring Assembly (L. Diamond, A. Barone, S. Garbarino)**

Changes in the LAUC bylaws were approved, simplifying them and creating a new standing rules document. There were no significant substantive changes. The bylaws will now be submitted to the membership for a vote. A LAUC statewide ballot will be coming out on these changes this summer.

Two positions at UCOP that relate to academic personnel are both vacant; until they are filled it is difficult to discuss librarian issues with UCOP. As a result, discussion of library issues has shifted to the ULs, SOPAG and SLASIAC.

A systemwide Information Technology Guidance Committee <http://www.universityofcalifornia.edu/itgc/> has been formed to create a model for systemwide collaboration on IT issues.

There were two programs, the first was on mentoring at other UC libraries, speakers were Yvonne Wilson (UCI), Christy Caldwell (UCSC), and Duffy Tweedy, (UCSD). The second was on scholarly communication. Speakers were Ben Crow, Chair Academic Senate University Committee on the Library (UCOL) <http://www.universityofcalifornia.edu/senate/committees/ucol> and Susan Starr, Associate University Librarian, UCSD. John Ober from UCOP's Office of Scholarly Communication was scheduled, but unable to attend; however Susan Starr gave a presentation regarding work at the Office. <http://osc.universityofcalifornia.edu/>

### **New Business**

Members of ExComm will attend the upcoming early bird June 14<sup>th</sup> on the BSTF & new ILS.

Next meeting, CAPA will attend and the LAUC-B elections committee will report on possible candidates for appointment to committees next year. These portions of that meeting will be confidential.

Next Meeting (July 12, 10:00 a.m. - noon, 303 Doe)