

## LAUC-B Executive Committee Meeting

Thursday, November 16, 2006 | 10:30 - 12 noon | 303 Doe

Present: Lucia Diamond (Chair), Armanda Barone (Vice Chair/Chair Elect), Lily Castillo-Speed (Past Chair), Jennifer Nelson (Secretary), Harrison Dekker (Treasurer), Susana Hinojosa (Library Representative), Jean Dickinson (Library Representative), Susan Garbarino (Affiliated Representative).

Guests: Judy Bolstad, Barbara Kornstein, Shannon Supple

### I. **Confidential** (10:30-10:45 a.m.): Appointment of members to Committee on Diversity

ExComm was pleased at how many people volunteered to be on the Committee on Diversity. Since there are not enough open slots on the committee to accommodate everyone who volunteered, discussion focused on how those who do not end up being on the committee can nonetheless participate in other projects regarding diversity issues.

### II. Announcements – none at this time

### III. Reports

#### A. Treasurer's Report (H. Dekker)

- Balance as of 11/15/06 is \$44,662.00.
- Travel spending is consistent with past years.

#### B. Meeting with the University Librarian (L. Diamond and A. Barone)

- Discussed the Statewide Fall Assembly that took place at Davis 11/14/06, including the introduction of the interim librarians-UCOP liaison, Gary Lawrence (Director of Library Planning and Policy Development), who has replaced Myron Okada.
- Tom Leonard was also pleased to hear about the enthusiasm and the number of volunteers for the Committee on Diversity.
- ExComm expressed concern that recent job announcements have not been written in a uniform way; intends to work with CAPA on reviewing them; look into clarifying process for posting jobs and perhaps create template for job descriptions.
- Sue Koskinen to write an additional memo to LAUC-B membership following up on issue of review of already-distinguished librarians at top ranks, taking into account notes in the Academic Personnel Manual and clarifying language and process.
- Congratulations to Amy Kautzman who has accepted an AUL position at Davis. We are pleased that she will still be part of the UC community.

#### C. Committee on the Library, Berkeley Division of the Academic Senate (L. Diamond) Thursday Nov. 9<sup>th</sup>.

- Tom Leonard gave update about library construction (Doe Annex and East Asian) and invited people to arrange for a tour.
- Graduate students preparing a survey about graduate student life at Berkeley. Committee on the Library to contribute questions about the library. Graduate Student Representative, Rebekah Arendt, was referred to Pat Maughan to discuss writing of surveys.
- Whitney Davis reported on his meeting with the Affiliated Libraries (Oct. 31<sup>st</sup>). Librarians' concerns are the same as the Academic Senate's. Some common issues are:
  - Recruitment
  - Space (on the agenda for the January meeting)
  - Communication with University and Faculty
  - PI status. (The committee intends to follow through soon on the PI status issue; Lucia will survey other campuses regarding this issue and will report back to Whitney.)

D. LAUC Fall Assembly in Davis, Nov. 14 (L. Diamond, A. Barone, J. Nelson, S. Garbarino)

- Statewide secretary will send out minutes; be on the look out for those.
- Miki Goral gave brief history of LAUC. The history of LAUC can be found on the LAUC Statewide website  
<http://www.ucop.edu/lauc/history/25yrs.html>

E. ExComm Chair's meeting with CAPA Chair (L. Diamond)  
 Sue will send out email (see 4<sup>th</sup> bullet point under B.)

IV. Committee on Diversity (J. Bolstad and L. Castillo-Speed)

A. Report on ALA Joint Conference of Librarians of Color

- Lily Castillo-Speed and Judy Bolstad attended ALA's Joint Conference of Librarians of Color (JCLC) held on October 11-15 in Dallas, Texas. See Judy Bolstad's full report here  
<http://www.lib.berkeley.edu/LAUC/diversity/JCLCReport.pdf>
- Diversity issues are different between library staff and librarians.
- Start recruiting when people are just beginning library school.
- Suggestion to be more pro-active with San Jose State.
- Evaluate what recruitment strategies have been implemented at Berkeley.
- Suggestion to get more involved with ALA placement center and proactively interview for jobs.
- Have job listings better timed with appropriate national conferences.

B. Draft Report on hiring procedures

- The Committee on Diversity's report, Report on Current Procedures for Hiring New Librarians, was accepted, with the thanks of ExComm for the work done.

Report can be viewed here:

<http://www.lib.berkeley.edu/LAUC/diversity/DiversityCommReportFinal.pdf>

- At our December meeting we will discuss next steps to pursue.

C. Future direction for committee  
Not discussed at this time

V. New Business – not discussed a this time

VI. Agenda for December Meeting (LAUC-B 2007 conference)