

Minutes Meeting No. 1

LAUC-B Executive Committee Meeting September 8, 2005

**10:00 am – 12:00 noon
303 Doe Library**

Present: Lily Castillo-Speed (Chair), Lucia Diamond (Vice-Chair/Chair-Elect), Manuel Erviti (Library Representative), Teresa Mora (Library Representative), Rita Evans (Affiliated Libraries Representative)

Absent: Chris Tarr (Past Chair), Brian Quigley (Secretary), Harrison Dekker (Treasurer)

I. Announcements

L. Castillo-Speed: Ethnic Studies will hold a Chicano art event on Sept. 22.

II. Reports

A. Treasurer's Report

No report.

B. Meeting with the University Librarian (L. Castillo-Speed/L. Diamond)

Lily and Lucia met with UL Tom Leonard on September 7. They have a half-hour meeting with the UL each month where they can ask questions, report on issues or initiate discussion. Tom wants an agenda in advance, which is sent to Brenda Krell. At this meeting, Lucia was introduced as Vice-Chair/Chair-Elect. They also discussed Lily's draft "Issues and Goals for 2005-2006" document and the make-up of the Academic Senate Library Committee.

C. Academic Senate Library Committee

No report.

III. Continuing Business

A. Issues and Goals for 2005-2006

ExComm discussed Lily's draft "Issues and Goals for 2005-2006" document. Recruitment, retention, diversity and equity are seen as very difficult, with salary scale, lack of minority candidates and equity issues with existing senior staff all seen as formidable obstacles. A representative of the Office for Faculty Equity spoke to ExComm on how faculty are recruited, and the problem with librarian search committees not being formed until after the search has been completed was raised. The Diversity Fellow model at UCSB was mentioned as a way of getting entry-level minority candidates into the system; budget issues have prevented implementation of a similar program at UCB. It was questioned whether existing job descriptions do an adequate job of "selling" jobs. The issue of inclusion is one that affects existing staff and how to make people feel that

they are part of the institution can be tricky. Are LAUC issues relevant to all our members?

“What is a professional?” provoked a lot of discussion. What is LAUC’s purpose? Is it to make our jobs better, allow us to be more effective, get the big picture, provide opportunities to contribute to the profession, provide opportunities beyond our own units, provide support for professional activities, and give us a united voice? Are issues such as Melvyl’s problems LAUC issues? How about access across campuses to resources? Professional development funds are a vicious circle – we are expected to take part in professional activities for peer review, but activities such as conference attendance are not adequately funded, nor are we paid sufficiently to be expected to pay expenses on our own. What are the boundaries between LAUC and the union? Should this be addressed in a white paper?

Discussion on communication and building bridges will be continued at a future meeting.

B. LAUC Conference Topic Ideas

Postponed until next meeting.

IV. Agenda for Meeting of October 13

A draft agenda for October 13 was discussed.

Next LAUC-B ExComm meeting will be held on Thursday, October 13, 10am -12pm, 303 Doe Library.